

# Substation Civil Engineering Supervisor – Pacific Gas & Electric (PG&E) – Flexible Location (San Ramon or West Sacramento, CA)

Are you interested in making a difference in the community and doing work that is truly fulfilling? Are you looking for a place to work that has great culture, people, and benefits? Look no more! Come and join the **PG&E Civil Substation team**; we have an opening for a **Substation Civil Engineering Supervisor**. This is an additional supervisor position to our current 2 teams to make 3 teams. We are looking for someone that can contribute and add to the current team's already great culture and support the group to meet our goals and objectives. See link and information below for more details regarding job roles, responsibility, and how to apply.

This position will be directly responsible for leading a team of Civil Engineers, Design Engineers and Design drafter that provides support for civil engineering and construction for substation projects within the northern half of the service territory.

## **Job Responsibilities (not an exhaustive list, see link below for complete list)**

- Leads a civil engineering team that provides support for substation projects throughout the designated service territory. Promotes accountability through recognition, coaching, training, and development.
- Encourages teamwork, commitment, and quality work products, while following the ESC contract. Manages bargain unit employees.
- Participates in key project meetings and provides technical expertise as needed.
- Forecasts work and matches with appropriate short- and long-term resource plan. Supports resource need for Environmental Services (SPCC) and Civil Standards development.
- Looks for and recommends process changes to improve civil design productivity, quality and customer focus. Supports related department initiatives.
- Stays abreast of applicable civil standards and requirements.

## **Qualifications / Requirements**

Minimum:

- A 4-year Bachelor's Degree in Civil Engineering or related technical discipline from an accredited curriculum in the US or equivalent from outside the US.
- Minimum 5 years' experience in civil engineering with some experience in electric substations.

Desired:

- Licenses/Certification: current and active California PE license required
- Knowledge of civil engineering practices, standards, and implementation
- Experience with supervision in civil project and design engineering
- Proficient written and oral communication skills
- Leadership and presentation skills
- Collaboration, influence, and interpersonal skills
- Knowledge of Engineers and Scientists (ESC) Union Contract
- Leadership skills in driving work progress and improving work processes

**Benefits (not an exhaustive list):**

- Medical, dental, vision, and life insurance and up to \$1000 in Health Savings Plan
- 401(k) and Pension – 401(k) matching starts after 1 year of service
- Paid company holidays and floating holidays
- Paid vacation and paid sick time
- Tuition reimbursement
- Commuter transit benefits
- Employee rate (25% discount on your PG&E bill)

**Closing Date:** **ASAP (ideally by 7/30/21)**

**Pay Range:** **\$123k-\$197k/year**

**Link to apply and for more information:**

<https://career4.successfactors.com/sfcareer/jobreqcareer?jobId=104143&company=C0000161245P>

**Contact:**

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Electric Company***<sup>®</sup>

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